



ITS INTEGRATOR ENHANCEMENTS

We are committed to the continuous improvement of the ITS Integrator system to enhance the richness of functionality and security in major business areas to your benefit.



STUDENT SYSTEM

Registration	
Enhancement	Benefit
Student Verification Form	The form lists student and registration details to easily verify that student details are being captured correctly during registration.
Online money transfer via MyGate	Paying directly via a deposit can take a week to be received and processed, with this enhancement students can pay with a debit or cheque card via MyGate and immediately be able to continue with their application
Graduation	
Enhancement	Benefit
Better reporting on why a student was not granted an award.	The new report lists all the reasons in one letter making it easier for graduations personnel to verify awards and communicate to students clearly.
Allow entry of correct decision date for awarding of a qualification. This date may be in the future at the time when the default decision dates are loaded.	Correct decision dates are reflected.
A student can register for more than one qualification in a year. The LOV on the qualification was enhanced to include the qualification number, block and decision date.	The user does not have to navigate to a different option to get the correct decision date.
Graduation ceremony guest control.	Maintain better control of your student's guests to avoid overflow.
Lecture iEnabler	
Enhancement	Benefit
Enhance Subject and Qualification Risk Analysis business processes on the iEnabler. Ensure that the correct data is selected from the role detail and counts are done per offering type. Remove the extra incorrect test for faculty and department.	Performance on Qualification Risk Analysis program is improved.
Created a new temporary storage area for CA Mark, Exam Mark and Final Mark.	Isolates and protects the Production marks from unauthorized and incorrect mark uploads.
Allow download of class list / subject information to a spreadsheet as well as upload of CA Marks and Exam Mark from a spreadsheet.	Allows bulk upload of marks from an external source in a safe and controlled manner.
Statutory Enhancements	
Enhancement	Benefit
<p>The following development was added for the foundation calculation with {SREGS-9):</p> <ul style="list-style-type: none"> » Once registered in an extended program, a student remains flagged in HEMIS as an extended program student until he/she fulfils the academic requirements for his/her initial undergraduate qualification, regardless of whether the student enrolls only for regular courses in his/her later years of study. » No postgraduate students or students enrolled for a second undergraduate qualification should be flagged as extended program students. » In the event where a student transfers from an extended program to an unrelated regular program, they must be un-flagged as extended program students. 	Tracking of extended programs for HEMIS reporting purposes.
Attendance	
Enhancement	Benefit

<p>Add the Prorata Factor columns to reports</p> <ul style="list-style-type: none"> » Student Attendance Summary {SSTUR2-11} » Progress Report {SSTUR2-21} » Print Attendance Register {SSTURL-6} » The Student Dashboard in the Student and Lecturer iEnabler » Add signature and date lines to Extract Student Full Period Marks {SEDLER-4} 	Better tracking of student attendance.
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ADF Conversion

Enhancement	Benefit
<p>SSTUDE options 1 to 6 added to marks criteria EP on SSTUD3-20. Include export to excel for viewing and verification of captured criteria. Linked Options include:</p> <ul style="list-style-type: none"> » {SSTUD3-1} » {SSTUDD-1 to 5} » {SSTUD3-7} » {SSTUD3-15} » {SSTUD3-16} » {SSTUDE-1 to 8} 	Continued move to new technology.
<p>More options converted to ADF</p> <ul style="list-style-type: none"> » {SEXAM5-1} Update Examination Groups » {SEXAM5-2} Maintain Exam Groups and Venues » {SREGC-7} Change Subject Detail in Bulk » {SREGC-9} Change Qualification detail in Bulk » {SSTUDM-1} Change Marks and Results (Standard) » {SSTUD2-3} Primary Exam Marks » {STIME-3} Timetable days 	Continued move to new technology.

Jasper Conversion

Enhancement	Benefit
Convert Academic Structure reports to JASPER	Continued move to new technology.

ATOV

Enhancement	Benefit
Continued effort to align new developments that was applied to Integrator 2,3 and 3.5 with Integrator 4, i.e. Add Deficit calculation to ensure the student has enough credits at the end of his/her studies. The deficit is calculated per study period.	Ensure that functionality that was developed is retained.

Local Development

Enhancement	Benefit
Local software conversions to make software for clients that upgrade	Ensure that local software is compatible with new technology (ADF) platform.
Sharing of documents to ImageNow	External Document handling
SMS interface with Botswana Service Provider	Enable sending of SMS to Botswana clients
Student Research and Maintenance (Research themes, Co-departments, Project detail, Funding body, Department, Overall theme, etc. added to Research proposals)	Better control of Research students
CELCAT - Allow the override of Lecturing Timetable clashes	Management of Timetable clashes
Examination Invigilator Allocation	Management of Exam Invigilators

HUMAN RESOURCES AND PAYROLL MANAGEMENT SYSTEMS

Personnel iEnabler	
Enhancement	Benefit
iEnabler Leave: View All Leave Records	<p>New iEnabler functionality for authorised personnel to view iEnabler Leave Applications and not just those applications that were placed on Hold.</p> <ul style="list-style-type: none"> Allows the Leave Administration a view of all iEnabler Leave Applications from the iEnabler functionality, to assist them with their daily duties.
iEnabler Selling of Leave	<p>Enhancement to provide functionality for authorised employees to apply to sell leave on behalf of another employee, as defined on (PWEBM-6)</p> <ul style="list-style-type: none"> Allows for all selling of leave applications to be submitted through the iEnabler functionality and approvals of these applications to be done online, even if the applicant cannot access the iEnabler themselves.
iEnabler Dependents	<p>New functionality for staff to upload supporting documentation for their dependents i.e., Birth Certificate. Copy of ID etc.</p> <ul style="list-style-type: none"> Manual submission eliminated
iEnabler Physical Disabilities	<p>New functionality for staff to upload supporting documentation for their physical disabilities.</p> <ul style="list-style-type: none"> Manual submission eliminated
iEnabler Health Issues & Comorbidities	<p>New functionality for staff to define any Health Issues & Comorbidities and upload supporting documentation.</p> <ul style="list-style-type: none"> Manual submission eliminated
SWT LEAVE WORKSHOP iEnabler Leave	<p>New functionality for authorised personnel to view iEnabler Leave records (i.e. Senior's Senior) and not just the senior linked to the staff member.</p> <ul style="list-style-type: none"> Provides functionality for Management / Deans etc. to view leave records within their reporting line and not just leave records for staff reporting directly to them
SWT LEAVE WORKSHOP iEnabler Leave Applications	<p>Description changed to iEnabler Single Leave applications</p> <p>Supporting Documentation could only be uploaded once the applicant had exited the leave application screen. Functionality enhanced to allow the applicant to save the application and upload supporting documentation as one process, prior to exiting the application screen.</p> <ul style="list-style-type: none"> Streamlines the process Assists eliminating the risk of personnel not uploading the required supporting document
SWT LEAVE WORKSHOP iEnabler Multiple Leave Applications	<p>New functionality and iEnabler Menu Option developed to allow multiple leave applications to be applied for, without exiting the screen</p> <ul style="list-style-type: none"> Streamlines the process of personnel submitting multiple leave applications
SWT LEAVE WORKSHOP Cancellation of Leave	<p>Layout and functionality enhanced. Leave Applications awaiting Approval, in addition to Leave Applications already approved, that may be cancelled (Controlled by SOD) are displayed and the cancellation process may be followed</p> <ul style="list-style-type: none"> A single process is now followed for staff wishing to cancel a leave application submitted
SWT LEAVE WORKSHOP Leave Applications awaiting Approval / Hold to be Lifted	<p>New functionality for personnel to view all their leave applications awaiting approval or for the Hold to be lifted by HR.</p> <ul style="list-style-type: none"> The Routing process and responsible person to authorise the application may be viewed Documentation may be viewed, uploaded Additional documentation may be uploaded if requested by HR with an automated email notification advising HR once completed

Functionality Enhancements

	<ul style="list-style-type: none"> Personnel may now view the progress of their leave application and the current responsible person that is required to approve it
<p>SWT LEAVE WORKSHOP iEnabler Leave Routing 'WEBL'</p>	<p>Enhancement to the package used to determine the 1st, 2nd and 3rd level of Approver for WEBL Routing Type:</p> <ul style="list-style-type: none"> If the 1st Level Senior is the same as the applicant, then the personnel number appointed into the post defined as the senior post, of the post the applicant is appointed into, will be used If the 2nd Level Senior is the same as the 1st Level Senior, then the personnel number appointed into the post defined as the senior post, of the post the 1st Level Senior is appointed into, will be used If the 3rd Level Senior is the same as the 2nd Level Senior, then the personnel number appointed into the post defined as the senior post, of the post the 2nd Level Senior is appointed into, will be used Reduces the risk of an applicant approving their own leave application, in addition to a leave application being routed to the same person more than once, for approval

Personnel System

Enhancement	Benefit
<p>eRecruitment</p>	<p>The eRecruitment system provides the Institution with the functionality to handle the process of recruiting and appointing applicants electronically.</p> <p>This includes:</p> <ul style="list-style-type: none"> identifying jobs vacancies analysing job requirements requesting a position to be advertised through iEnabler and online approval approval of the Advert through iEnabler placement of the advert on the institution's web site receiving electronic applications reviewing applications and applying ratings using score criteria opening applicants to be viewed by the Selection Committee on iEnabler shortlisting and interviewing automated appointment of the successful candidate into the Personnel System.
<p>Performance Management System</p>	<p>New development to handle the Performance Management process of an institution.</p> <p>This includes:</p> <ul style="list-style-type: none"> Personal Development Plans Performance Agreement Plans Interim Assessments Final Assessments Mock Assessments Performance Assessment extensions & reminders
<p>Remchannel</p>	<p>Remchannel is an on-line Reward's Management platform, giving employer's the tools to create a market related Reward's Strategy. In order to participate, employer's upload employee's salary and benefits data, in the required format in excel.</p> <p>Functionality has been developed to generate the excel spreadsheet, using Jasper, in the required format.</p> <p>A once off simple and easy setup is required, once done the Jasper Report can be generated when required</p> <ul style="list-style-type: none"> Once off simple and easy setup required Thereafter the report can be generated in the excel submission format <p>Current manual process compiling the report is eliminated, therefore saving extensive time.</p>

Functionality Enhancements

Automated process to Revoke System Access	<p>Functionality has been developed to programmatically revoke system access given to Personnel Member when a Personnel member terminates service or the Post Code they are appointed into is changed.</p> <ul style="list-style-type: none"> If used, this eliminates the manual process and risk involved of staff having system access to menu options that are no longer applicable should they be reappointed or should their responsibilities change.
Dependants	<p>Functionality added to store documentation for dependants, which may be uploaded from either the iEnabler Dependant functionality {P00005-11} or {PBOP-7} Dependents.</p> <p>Automated email notifications may be setup to send email notifications when a dependant is turning 21 years old.</p> <ul style="list-style-type: none"> Staff can now upload supporting documentation for their dependents through the iEnabler functionality. Documentation for the dependent accessible from the dependant record for easy access i.e. copy of ID, birth certificate etc Often there is an impact when a dependent turns 21 years old, the automated emails generated can assist with the management of this
Physical Disabilities	<p>Functionality added to store documentation for Physical Disabilities which may be uploaded from either the iEnabler Physical Disabilities functionality {P00005-15} or {PBOP-7} Dependents</p> <ul style="list-style-type: none"> Staff can now upload supporting documentation for their disabilities through the iEnabler functionality. Documentation for the disability's accessible from the dependant record for easy access.
Health Issues / Comorbidities	<p>New development to store details of staff with Health Issues / Comorbidities who may be at a greater risk during a pandemic like COVID-19.</p> <p>Development includes Document Storage functionality of supporting documents loaded by the employee through iEnabler functionality when defining the Health Issue / Comorbidity and also viewing / uploading the documents from the back office.</p> <p>A Jasper report has been developed to extract the data, depending on the requirements of a pandemic in addition to including personnel who are the defined age and may be at a greater risk.</p> <ul style="list-style-type: none"> Assists HR identifying all personnel who are at a greater risk during a pandemic
Senior Linked to Personnel {PBOPR1- 33}	<p>New report to list all in-service personnel and the senior that is defined for them on Biographical Details {PBOP-1}</p> <ul style="list-style-type: none"> Easy access to identify all seniors linked to personnel
SWT LEAVE WORKSHOP Update Incomplete Routing with New Personnel {GROU-9}	<p>Existing functionality, when updating the responsible person required to action a Routing Request generated from Personnel iEnabler has been enhanced. An automated email notification may now also be generated to the new responsible person advising them of the Routing Request details for which they are responsible to action</p> <ul style="list-style-type: none"> The new responsible person will now receive an email advising them of a leave application waiting for their approval
SWT LEAVE WORKSHOP Transfer Leave Balance – Leave Credit Calc Methods 2 & 4 {PLOPR1-13}	<p>New development to transfer Leave balances from one Leave Type to another, when Calc Method 2 or 4 (on Appointment Date Monthly / Annually) is used to calculate the Leave Days.</p> <ul style="list-style-type: none"> Previously handled manually, this new functionality now automates the process
SWT LEAVE WORKSHOP Leave Records {PLOP-1}	<p>Look and Feel enhanced by creating 2 Tabs: • Leave Records Per Person • Leave Records Bulk Query; Export to Excel functionality has been added.</p> <p>Additional 'buttons have been added to Tab 1: • Reverse Leave Entry. • Reverse Leave Entry and create correction entry</p> <ul style="list-style-type: none"> Provides an automated process when reversing incorrect leave records.

Functionality Enhancements

SWT LEAVE WORKSHOP M41VIEW	Report now runs using Jasper. New field to indicate if Leave Transactions have been reversed (using automated functionality {PLOP-1} has been added to the View. <ul style="list-style-type: none"> Reversed leave transactions, using the new functionality on {PLOP-1} can be easily recognised and excluded from reporting

Payroll Management System

Enhancement	Benefit
Bulk Load Individual Earnings/ Deductions {FPRI-10}	Functionality enhanced to allow transactions to be uploaded with Calc Method 8 (Quantity x Rate) and Calc Method E (Overtime Hours). Previously only Calc Method 3 (Advised Amount) was allowed <ul style="list-style-type: none"> Previously only Calc Method 3 was provided for, this meant bulk transactions, calculated with either Calc Method 8 or E still had to be manually captured. Functionality now provided to bulk upload these types of transactions.
Bulk Update of Individual Transaction End Dates {FPRI-19}	Functionality to bulk update the End Date of transactions defined on {FPRI-2} <ul style="list-style-type: none"> Previously no functionality was provided to insert an End Date on bulk transactions defined on {FPRI-2} Manual process eliminated
Salary Calculation Method '7' Notch	Functionality added for users to define the average number of working days per month, to be used when calculating the salary notch of an employee (Calc Method 7) when the employee is in service for a partial month. <ul style="list-style-type: none"> The calculation was previously restricted to hard coded values of 365 calendar days pa or 264 working days pa Flexibility now exists for varying requirements
New log file and report for changes made to System Control File {FPRM-2}	Assists Payroll in tracking the person responsible for changing Cycles, Start and End Dates etc. to Event Types in the System Control File.
New log file for changes made to Banking Details of Personnel on Fixed Salary Details {FPRI-1}	Easy viewing all changes to staff Banking details <ul style="list-style-type: none"> Eliminates the risk of Banking Details being erroneously changed without the changes being easily identifiable
New validation added to Salary Calculations	<p>APPLICABLE TO SOUTH AFRICAN CLIENTS ONLY</p> <p>South African PAYE Tax Tables, used to calculate Tax Table PAYE (calculation method '4') are changed annually, effective 1st March. A validation has been added to the salary calculation to validate that the tax Tables applicable for the payroll cycle being run exist (Table 1) {FPRG-5}.</p> <p>FATAL ERROR</p> <ul style="list-style-type: none"> Full Salary Calculation {FPRN2} Single Salary Calculation {FPRN3} <p>WARNING</p> <ul style="list-style-type: none"> Pro-forma Salary Calculation {FPRI25} <ul style="list-style-type: none"> Eliminates the risk of salary calculations being done using the incorrect tax tables from a prior year
Salary Transactions per Employee {FPRI2-8}	New Jasper Report to select salary transaction details in excel format, in addition to biographical details and net salary, salary calc number, seq number etc. <ul style="list-style-type: none"> Useful report to determine an employee's Cost to Company

Functionality Enhancements

Detailed Salary Transactions per Employee/ Cycle {FPRIR2-9}	<p>New Jasper Report to select salary transactions per employee/ cycle in excel format. Several Biographical fields are reported in addition to Appointment Type, Post, Department/ Faculty/ Calc & Seq number transactions were calculated on / Net Salary and details per transactions.</p> <ul style="list-style-type: none"> The report may be used for multiple reporting requirements by filtering the data generated
Net Salary Report {FPRNR1-20}	<p>New Jasper Report to select Net Salary Details, in addition to Salary Calc, Pay Date Number, Appointment Type etc.</p> <ul style="list-style-type: none"> The report may be used to reconcile Payroll ACB Files created

Statutory Reporting

Enhancement	Benefit
<p>SOUTH AFRICA</p> <p>Employment Equity EEA2 and EEA4 Forms</p>	<p>New functionality to generate the Employment Equity EEA2 and EEA4 Forms, submitted annually to the Department of Employment and Labour</p> <ul style="list-style-type: none"> Current process of manually completing the Forms, using information generated in a report format is now eliminated The Forms required in the submission format can be generated directly from the system
<p>GHANA</p> <p>Ghana Revenue Authority</p>	<p>A new report has been developed for monthly reporting to the Ghana Revenue Office</p> <ul style="list-style-type: none"> Monthly Tax Schedule for GRA {FPRGH-1}
<p>NAMIBIA</p> <p>Namibian Inland Revenue Services</p>	<p>New functionality developed to create the monthly ITAS report to submit to the Namibian Inland Revenue Services</p>

Jasper Conversions

Enhancement	Benefit
<p>Print Leave Records {PLOPR1-1}</p> <p>Leave Records Audit Trail {PLOPR1-3}</p> <p>WEB Leave report {PLOPR1-8}</p> <p>Print Individual E/D Detail {FPRIR1-21}</p> <p>Personnel Salary List {FPRIR1-4}</p> <p>Earning/Deduction Validation {FPRIR1-5}</p> <p>Variance Report {FPRNR2-5}</p> <p>Print Detail Leave Records with Termination Date {PLOPR1-12}</p> <p>Earning/Deduction Validation? {FPRIR1-5}</p> <p>Pay Status Report {FPRNR1-1}</p> <p>Pay Distribution List {FPRNR2-4}</p> <p>E/D per GLA Summary {FPRY-24}</p> <p>Long Service Rewards {PAOPR1-28}</p> <p>Pay Status Report {FPRNR1-1}</p> <p>Detail per Earning/ Deduction {FPRNR1-6}</p> <p>PENSIONABLE Component of Salary Notch {FPRIR1-32}</p> <p>Unapproved / Approved but not final claims {FPRIC-5}</p> <p>Validate Direct Senior on Secondary Contracts {FPRIC-6}</p>	<ul style="list-style-type: none"> Continued move to new technology, allowing users to generate the reports in either PDF or Excel formats

FINANCE SYSTEM

Procurement, Assets, Account Receivable and General Ledger	
Enhancements	Benefit
Enhancement on Stock Report to show Stock Level (SWT)	<ul style="list-style-type: none"> Enables the users to see when the present stock is less than re-order. Enable the users to see when they are about to run out of stock.
Increase the size of VAT Apportionment	<ul style="list-style-type: none"> Instead of users rounding off the VAT apportionment rate now they can have it in full which means they will get accurate values.
Implement Asset Impairments	<ul style="list-style-type: none"> Allows users to impair their assets without having to log a call with Adapt IT
Amend all posting programs to displaying the Fin year/cycle	<ul style="list-style-type: none"> Enable the user to know which financial year/cycle they are post transactions into.
Batch program to Clear Outstanding Commitments (SWT)	<ul style="list-style-type: none"> Enables the client to clear outstanding commitments in bulk on their own.
Auto Create an Order (SWT)	<ul style="list-style-type: none"> Replace the process of placing the orders manually Once a requisition is approved the purchase order will be placed automatically.

STUDENT FINANCE

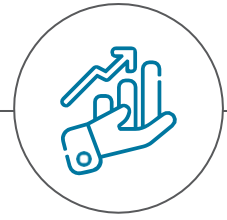
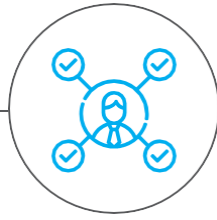
Student Debtors, Counter, Cashbook, Bursaries and Loans	
Enhancements	Benefits
Enhancement on Std Reports (SWT)	<ul style="list-style-type: none"> Combined report with similar functionality Reduce maintenance cost of the institutions Some of the report were converted to Jasper to improve efficiency
Enhancements on Student Ageing Analysis / Student Credit Balances (SWT)	<ul style="list-style-type: none"> Added more prompts so the user can be able to select data in different ways. Added more fields to the csv output
Paygate E-Payment Gateway	<ul style="list-style-type: none"> Enables Student to pay for their fees online. It is 3D Secure. Offers various payments methods e.g. Credit/Debit Card, SID, Zapper and Snapscan.
Easy Pay Interface	<ul style="list-style-type: none"> Enable students to Pay for their fees at various supermarkets. Minimize / eliminate queues at the cashiers on campus.
Verification of Banking details for all Major Banks through Real Pay	<ul style="list-style-type: none"> Ensures that money is paid into the correct bank accounts which have been verified by the relevant bank. Improve efficiency in the payment processes.

Functionality Enhancements

<p>Flywire e-Payment (International Payments)</p>	<ul style="list-style-type: none"> • Enables International Students to pay for their fees online. • Currency conversion is handled by Flywire. • The institution will still receive payments in their own currency. • Easy to reconcile payments made.
<p>Student apply for AOD/DO on iEnabler</p>	<ul style="list-style-type: none"> • Student can apply for AOD online • Reduces queues on campus • Eliminates manual process • Paperless
<p>Student apply for Refunds on iEnabler</p>	<ul style="list-style-type: none"> • Student can apply for Refunds online • Reduces queues on campus • Eliminates manual process • Paperless
<p>Lift Financial/Bursary Status in Bulk</p>	<ul style="list-style-type: none"> • Reduces time to lift Financial/Bursary numerous manually. • All validations will be done lifting Financial/Bursary Statuses.
<p>Batch Upload of Payment file</p>	<ul style="list-style-type: none"> • Reduces time to capture payments manually. • All validations will be done before loading payments into the system.

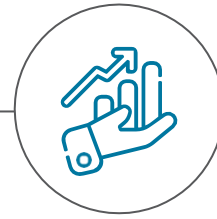
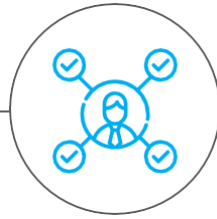


2022 PLANNED ENHANCEMENTS



Student System	HR/Payroll System	Finance	Student Finance
Operational			
<p>Alumni Statutory reporting changes for Foreign students, new EDLES interface, TVETMIS.</p> <p>Promotion engine TVET add SAQA id and Unit standard to academic structure</p> <p>Improve usability and stabilize Int 4.1.</p>	<p>SWT Leave Enhancement:</p> <p>Functionality to run the Leave Credit Adjustment process where leave is calculated on Appointment Date</p> <p>Allow authorized personnel, other than the senior, to view leave records on iEnabler</p> <p>Enhancement to iEnabler 'On-Hold Leave' functionality to allow HR to:</p> <ul style="list-style-type: none"> » Lift the Hold » Reject Leave » Request additional documentation » Change the requested Leave Type » All of the above functions have automated email notifications linked <p>Enhancement to the Leave Copy over program from iEnabler to the back office to split leave records into multiple records where the start and end date falls over 2 months, 2 calendar years, multiple leave cycles.</p> <p>Enhancement to iEnabler Leave applications to allow 2 half day applications on the same day.</p> <p>Enhancement to store the OFO Code and Alternate Description / Specialization in the new format as required by the SETA at Post and Person level in a date effective format. Export & import functionality will be developed to assist with updating the OFO Codes on the system and extracting data to complete the forms required by the SETA for submission.</p> <p>Numerous standard payroll reports converted to Jasper.</p>	<ul style="list-style-type: none"> • GL Batch Journals Upload • Standardize TMS Interface • Display all line items to facilitate loading of supplier quotations (SWT) • Vehicle Booking on iEnabler / Mobile • Print Costing on iEnabler / Mobile 	<ul style="list-style-type: none"> • Student Deposits API • Cashbook Payments API • WAPPoint 3D Secure





Student System	HR/Payroll System	Finance	Student Finance
Tactical			
<p>Academic registration or removal of form programs.</p> <p>Marks Criteria Changes, default criteria sets.</p> <p>CELCAT interface.</p> <p>Bulk copy of Academic Exam cycles. Upload marks from external sources. Bulk upload of admission statuses.</p>	<p>eRecruitment:</p> <ul style="list-style-type: none"> » iEnabler functionality to apply for a post to be advertised » Functionality for HR to prepare the advert and send for approval » Enhanced functionality for applicants to apply for positions through the university web site by completing a standard application form, in addition to addition questionnaires set by HR. Functionality to upload documentation » Back office functionality to score applicants and rate them » iEnabler functionality for Committee members to view applicants and their supporting documentation » Numerous automated email notification functionality in addition to reporting » Automated uploading of the successful applicant's detail's and creating the applicant as an employee 	<ul style="list-style-type: none"> • VAT Enhancements • Batch upload of Asset Register from spreadsheets • Library API Interface (SWT) <ul style="list-style-type: none"> ▪ Requisition to be created from the order ▪ Invoices to be created on ITS for payment ▪ Partially received or cancelled items • Routing progress to identify who a requisition is sitting with (SWT) 	<ul style="list-style-type: none"> • New E-payment (Zapper and SnapScan) • Library API's to Transfer of Bills and Fines to Student Account on ITS • Verification of Banking details for all Major Banks through Real Pay (Phase 2- Creditors etc.)
Strategical			
<p>Academic application conversions.</p> <p>Graduation: Approval process for marks upload (iEnabler and e-Learning).</p>	<p>SWT Leave Enhancement:</p> <ul style="list-style-type: none"> » Automated email notifications when responsible person is changed on a routing request sequence number. » New leave report to identify leave balances for resigned employees. » New indicator will be added to Leave Package / Leave Type to indicate of full leave allocation is to be calculated where start date is > leave cycle start date. » Enhancement to validate if leave applicant is also the senior, then route to the next leave for approval. 	<ul style="list-style-type: none"> • Procurement API's <ul style="list-style-type: none"> ▪ Request for Quotation ▪ Enhancement on online supplier application (OSA) for existing supplier ▪ Supplier Rotation ▪ Tender/Bidding Processes ▪ Interface to Central Supplier Database (CSD) ▪ Enhancement to Income/Revenue Contract Management System • Interfacing ITS Procurement system to ITS AMS system 	<ul style="list-style-type: none"> • Separate Copy of Fee Structure from Academic Structure • Student Balance/Ageing Analysis (Data Warehouse – Jasper) • Review Student Debt Management Report (Jasper Dashboard) • NSFAS Enhancements





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